



# Black Sky Training

## Christian Leadership Training: Qualities of a great servant leader

The following questions are to be completed before class. There is no right or wrong answers but be ready to discuss your answers during class.

### Review

- Do you want to be a leader?
- Why?
- Who is your leader?

### 1. Morality

- What are your morals?
- Can you articulate your values and beliefs clearly?
- What standard do you apply to you values (i.e. from God, other people, etc.)?
- Do your values align with those of the organization?

### 2. Integrity

- Do you take responsibility for your mistakes or always have an excuse?
- What do you do when those around you engage in immoral acts?
- What do ou do when “doing the right thing” will be detrimental and nobody cares if you don’t?
- One of your teammates falsified his timesheet (he put down he was working on the project when he wasn’t). The project manager has made it clear before he doesn’t care if the timesheets are accurate as long as they are turned in. What do you do?

### 3. Honesty

- Can someone tell a lie they feel is excusable (I am sure Grandpa will get better; the dog went to live in the country; no of course that dress does not make you look fat) and still be acting with integrity even though they are not being honest?
- Why is honesty important?
- Why is honesty so difficult at times?
- When is honesty difficult?
- Do you strongly believe honesty and ethical behavior form the foundation of success?
- You made a mistake on a project that is not traceable to you, when asked if you did the mistake what do you say?

#### 4. Courage

- Would you rather make the final decision than to pass it off to someone else, even when the decision is hard to make?
- Do you make sacrifices based on my convictions and beliefs?
- Are you willing to stand alone even when facing tough times?
- Are you willing to confront people when necessary?
- Can you be courageous without fear?

#### 5. Effective Communication

- Can you effectively communicate a difficult or sensitive subject to someone who does not have the same background as yourself?
- Does the way people see the world around them affect how they communicate and if so, how?
- You are the captain of a ship and are attempting to talk to a sailor during a dangerous voyage. His speech to you is laced with vulgar and profane language. What do you do?

#### 6. Generosity

- How did you feel when your hard work was acknowledged by someone you admired?
- Do you value others and what they do?
- How do you define generosity?
- Are you willing to take the blame in public for the failure of one of your followers?
- How do you feel when someone you were helping does better than you?

#### 7. Humility

- Jesus had the power of God, yet He stooped to wash His disciples' feet. What opportunities do you have to demonstrate similar humility?
- What will you do, beginning today, to cultivate a Christ like attitude of humility? Who will help you?
- Can you see a humble leader's heart? (vulnerability and transparency)
- How can you make Humility function better, stronger, and faster, even in times of uncertainty and stress?

#### 8. Self-Awareness

- What are five of your greatest strengths?
- What are three of your greatest weaknesses?
- Which of your skills or talents give you the greatest sense of pride?
- What quality in other people irritates you most?
- What quality in other people do you envy the most?
- How is the "public you" different from the "private you"?

#### 9. Adherence To The Golden Rule

- How do you want to be treated by others?
- Can somebody respect you that you do not respect?
- Should you follow the "Golden Rule" even when the other person does not, why?
- How should you treat those who do not like you or that are enemies?
- What are some of the different motivators of people?

#### 10. Passion

- Name three creative passions and how they can be applied.
- Name three destructive passions and how they destroy.
- Can passion be “infective” and if so how?
- What are you passionate about?
- What’s something that makes you come alive?
- What skills do you possess that you really enjoy and love to do?
- If you could change one thing in the world what would it be?

#### 11. Vision

- Where do you see yourself in five years?
- Have you told anybody about where you want to be in five years
- Has any person inspired you to do better and if so how?
- What other people’s vision have you accepted and worked toward?
- What was Jesus’ vision and how did he infect others with it?

#### 12. Authenticity

- Do you lie to yourself about what really matters to you?
- Do you pretend to have a picture perfect life?
- Do you need brand name clothes and shiny cars to prove your worth?
- What clothes do you feel comfortable in?
- Who can you be yourself around?

#### 13. Approachability

- Who knows more than you in an area that would you like to improve in? What advice can you ask of them?
- What is your normal facial expression (look in the mirror)?
- What kind of greeting do you give to a person you are meeting for the first time?
- How do you handle someone who disagrees with you?
- Are you willing to discuss and examine viewpoints that differ from yours?
- How do feel about people who can’t seem to grasp the obvious?

#### 14. Accountability

- Give an example of a situation where others had made an error or mistake and you had to take the blame for their actions. How did you feel about doing that?
- Give an example of someone you know whose personal actions led to disastrous results. How answerable is that person for what happened? What advice would you give to that person?
- To be a great leader:
  - What must you keep doing?
  - What must you stop doing?
  - What must you start doing?

## 15. Sense Of Purpose

- Do people need to have a spiritual practice to have a sense of purpose or meaning to life?
- Is it ever too late to find your purpose in life?
- Do you have a vision that excites you?
- How do people react to you when you talk about something that excites you?
- Are personal issue getting in the way of your purpose/vision and if so how can you overcome them?